HPE Sustainable Procurement Framework

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Hewlett Packard Enterprise’s commitment to environmental, social, and governance (ESG) performance extends to who we conduct business with. We expect HPE vendors and suppliers to conduct their worldwide operations in a socially and environmentally responsible manner.

A responsible supply chain helps us remain a trusted sourcing provider. We continue to work with our suppliers and industry peers to set industry-leading standards to aggressively reduce the impacts of our supply chain.

In selecting and retaining qualified suppliers, HPE shows preference to suppliers and vendors that meet the following requirements.

**Supplier requirements**

We hold our supply chain partners to high ethical standards and regularly audit and engage with suppliers to ensure compliance with HPE standards through our Supply Chain Responsibility (SCR) program.

While we recognize that there are different legal and cultural environments in which suppliers operate throughout the world, the HPE Supplier Code of Conduct (HPE Code) sets forth the minimum requirements that all suppliers must meet.

HPE suppliers include all entities that provide goods or services. This includes all suppliers that are:

- Manufacturing HPE products, packaging, parts, components, subassemblies, and materials, or are involved in processes related to that manufacturing
- Providing services to or on behalf of HPE, regardless of where the service is being performed including at a supplier’s site, at an HPE site, or at a customer’s site
- Providing virtual services, such as travel and telecommunications

We work collaboratively with our suppliers to encourage compliance with the following principles:

- Legal and regulatory compliance
- Environmental performance improvement
- Conflict minerals
- Management systems
- Transparency

At a minimum, suppliers shall require their next tier suppliers to acknowledge and implement the HPE Code and hand the HPE Code down to their subtier suppliers. The requirements apply to all workers including temporary, migrant, student, contract, direct employees, and any other type of worker.

**Product requirements**

**Substance of concern**

Leveraging the Clean Production Action GreenScreen® for Safer Chemicals, a globally recognized tool for assessing and benchmarking chemicals based on hazard, we identify viable alternatives to replace substances of concern.

Using the HPE Code and a process of regular audit and assessment, we work with suppliers to ensure both that they understand our expectations and that they have effective assessments and controls in place.

We provide suppliers with a full list of restricted substances and clear guidance on suitable alternatives in our General Specification for the Environment.
Eco-labels
Eco-labels establish social and environmental standards that exceed regulatory requirements. In some markets, eco-label conformance is required to sell qualifying products in that market. HPE supports several eco-labels to meet our customer needs and we participate in the development of these leadership standards. The eco-labels differentiate HPE products and drive purchase behavior, particularly among those customers that include social and environmental qualifications in their procurement criteria.

Many HPE products have eco-labels, such as:

- ENERGY STAR®
- 80 Plus
- China SEPA
- China Energy Conservation Program

For lists of HPE products with eco-labels, visit our website.

Eco declarations
As a best practice, we produce IT Eco Declarations for new HPE products. Eco declarations include legally mandated disclosures, such as notices about hazardous substances, as well as industry-specific details such as disassembly instructions. By publishing these declarations, we provide visibility into product components and guidelines for responsible end-of-life management.

Packaging
HPE prefers suppliers that demonstrate environmental values and a commitment to sourcing from responsibly managed forests. In support of this, HPE relies on widely recognized forest certifications, with preference given to those providing the most robust ecological and social criteria as a tool to help validate fiber sources. We give preference to suppliers with a strong environmental performance and a commitment to source paper from responsibly managed forests.

Suppliers must have a due diligence process to verify compliance of products with the material restrictions that wood and plant products are legally sourced, including obtaining the country of origin, and genus and species of plant or wood material and maintaining records that verify the legal origin of plant materials used to produce products and packaging.

All materials used in the packaging systems must be recyclable, except where approved by HPE.

End of life
We design our products to make it easier for our customers to repair, upgrade, or reuse HPE products to extend their useful life.

Hardware reuse
HPE vendors and all subvendors who provide reuse, refurbishment, or remarketing services for HPE, including handling, storage, and transportation, with respect to HPE brand and third-party electronic hardware products, parts, and components are required to adhere to HPE Vendor Requirements for Hardware Reuse.

Hardware recycling
Our network of e-waste recyclers in 60 countries must meet HPE’s global corporate policy for reuse and recycling, regardless of where they operate. To meet our requirements, recyclers adhere to the International Standards Organization framework for the environment and for quality and safety, as well as applicable industry standards such as e-Stewards, R2, and WEEELABEX. An independent firm regularly audits our network of recycling facilities to ensure compliance with HPE policies, which prohibit:

- Unauthorized dumping of e-waste and disposal of electronics to landfill where other viable alternatives exist
- Export of nonworking e-waste from OECD and EU countries to non-OECD countries outside the EU, either directly or through intermediaries
Relevant policies
The following supplier social and environmental responsibility (SER) requirements apply to any supplier doing business with HPE and are part of any contract with an HPE legal entity that obligates a supplier to comply with HPE SER requirements or policies, including the Supplier Code of Conduct.

- Hewlett Packard Enterprise Supplier Code of Conduct
- HPE General Specification for the Environment
- HPE Supply Chain Social and Environmental Responsibility Policy
- Supplier SER requirements
- Hewlett Packard Enterprise Supply Chain Foreign Migrant Worker Standard
- Hewlett Packard Enterprise Student and Dispatch Worker Standard for Supplier
- HPE Vendor Requirements Hardware Recycling Standard
- HPE Vendor Requirements Hardware Reuse Standard

Learn more at hpe.com/us/en/about/governance/policies